PREEMPLOYMENT ASSESSMENTS FOR





SALES & CUSTOMER CARE
DIGITAL MARKETING
BACK OFFICE
IT DEVELOPMENT & INFRA
CLOUD & CYBERSECURITY
SUSTAINABILITY AND MORE...

VOLUME HIRING | STRATEGIC HIRING | CAMPUS HIRING

BFSI MANUFACTURING LOGISTICS IT

EDTECH HOSPITALITY RETAIL REAL ESTATE

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ANM Assess

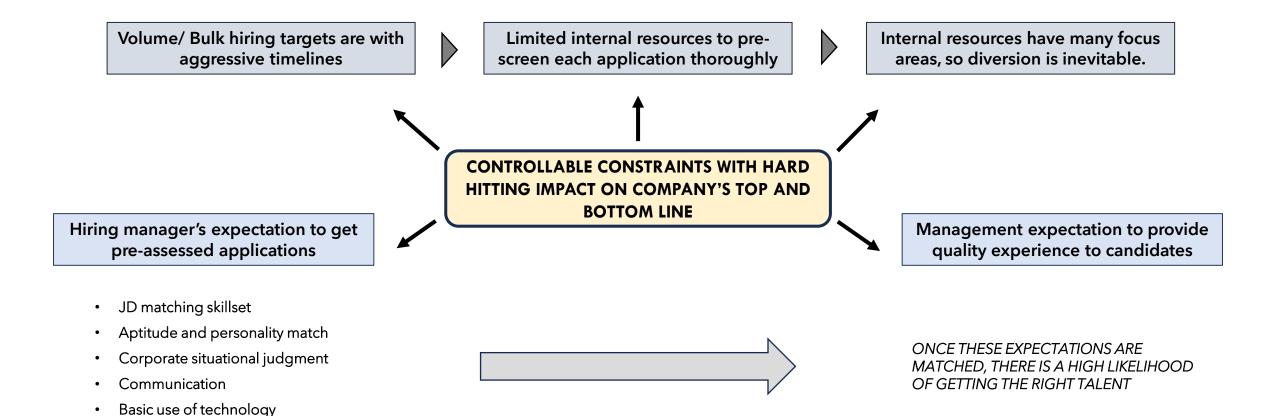
A Pre-Employment Assessment Platform by ANM Cube P. Ltd.

Hire Faster, Avoid Bad Hiring

www.anmcube.com

The Volume Hiring Puzzle

Diversity and Inclusion, etc.

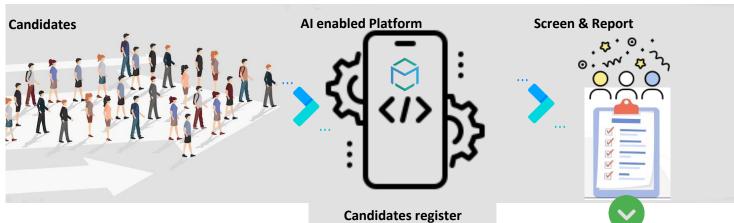




Why ANM Cube as Partner?

Our key differentiator

Assessment-based screening of candidate profiles



Al based split of CV fields; demographic screening

Aptitude, personality & situational assessment

(basic skillset and behavioral attributes)

Video Interview (Visual evidence and communication) Multidisciplinary scorecard of assessed candidates

Clarity on whom to interview

Global Insights from assessment based hiring

- 40% reduced hiring time
- 36% improved performance
- 25% increased tenure

and almost no BAD Hiring..

The ANM Cube Advantage: Saving up to 95% non-productive pre screening effort for HR teams



Our Offering

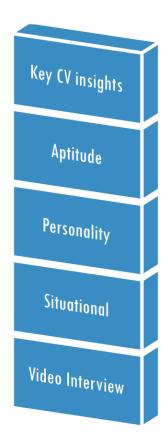
ANM Assess

Online Platform - Subscription Based Model

- ✓ The employer can use ANM Cube's Al-based assessment platform to quickly screen the applicants received on their job openings or through their recruitment partners.
- ✓ The platform is also useful to quickly screen the right talent from the whole batch during Campus Recruitment.
- ✓ Our Pre-Employment Assessments include Al-based job matching, aptitude, personality, situational analysis and a one-way video interview.
- ✓ Employers save time and take the final hiring round for Pre-Assessed Applicants.
- ✓ Simplified Assessment Packages for bulk and strategic hiring requirements.
- ✓ Option to co-design domain-specific assessments.
- ✓ Subscription-based billing for volume/ fresher/ continuous hiring assessments.
- ✓ Bespoke pricing for strategic/ experienced/ discrete hiring assessments.

The Outcome

An Applicant Preview Report with Scorecard and Recommendation





ANM Cube Assessments for

Volume Hiring

Our tailored pre-employment assessments are crafted to screen and assess job applicants, for volume-hiring requirements. The designed assessments are straightaway fit to assess Go-to-Market profiles, requiring 0-3 Years of experience, not limited to:

- Fresher Sales and Marketing
- Fresher Customer Service and Success
- Fresher Recruitment teams

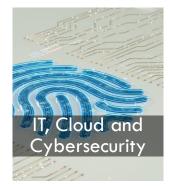
Edtech and

Training

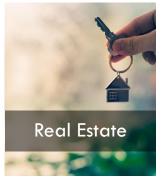
Fresher Tech Positions, and more.

Fintech and Insurance











Strategic Hiring

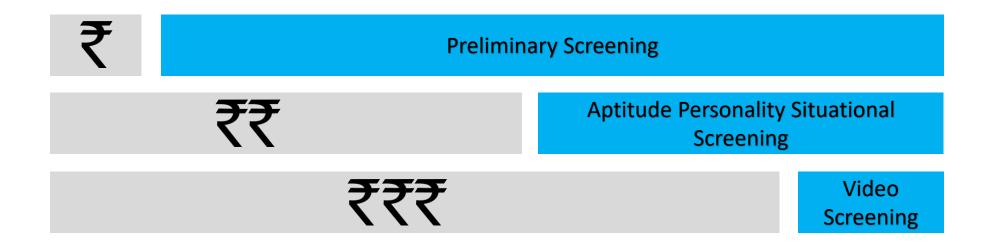
Apart from standard pre-employment assessments, ANM Cube co-creates tech and industry-specific assessments with client teams, to save their time and effort of pre-screening. We help companies with Strategic and Senior Hiring in tech and non-tech profiles, not limited to:

- IT Professionals
- Digital Marketing and Graphic Designers
- Senior Sales, Presales and Marketing Experts
- o Project Managers, and more.

Innovative Modular Pricing

ANM Assess

- You route applicants, received through internal job posts or recruitment partners, to appear for an automated assessment on the ANM Assess platform.
- You get an Al-assisted employability report along with a video interview sample of every applicant that helps you zero down on the right candidates for the final interview round(s)



Partial Client list and Reviews









Studybase







The quality and quantity of candidates are excellent and we are happy that we were able to select and onboard a good no. of candidates for Sales Role. The way to sharing the details of candidates, scheduling them for Group Discussion everything is well framed.

**** a year ago

Positive: Communication, Professionalism, Quality, Value

This startup provides an exceptional hiring support by giving access to screened fresher and experienced candidates. Value for money. We are highly satisfied.





ANM Cube distinguishes itself as a Pre-Employment Assessment Partner and not a typical Recruitment Agency. Employers and Recruitment Agencies use our assessment platform ANM Assess to screen applicants.

To know more on solution and pricing:

Email: connect@anmcube.com

Website: <u>www.anmcube.com</u>

ANM Cube P. Ltd.

Incubated at MNIT Innovation and Incubation Center (MIIC), Jaipur





